

international project management association

Project Profession: Global Developments and IPMA Ecosystem

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IPMA is the World's first International Project Management Association. Founded in 1965.



IPMA's Legacy

>> The world's **first PM association**, founded in 1965

>>+350k of certified professionals and +65k members world-wide

>> First with **competence-based certifications** in PM

Standards leading the way for individuals, projects & organisations

Competence-based education, training & professional development

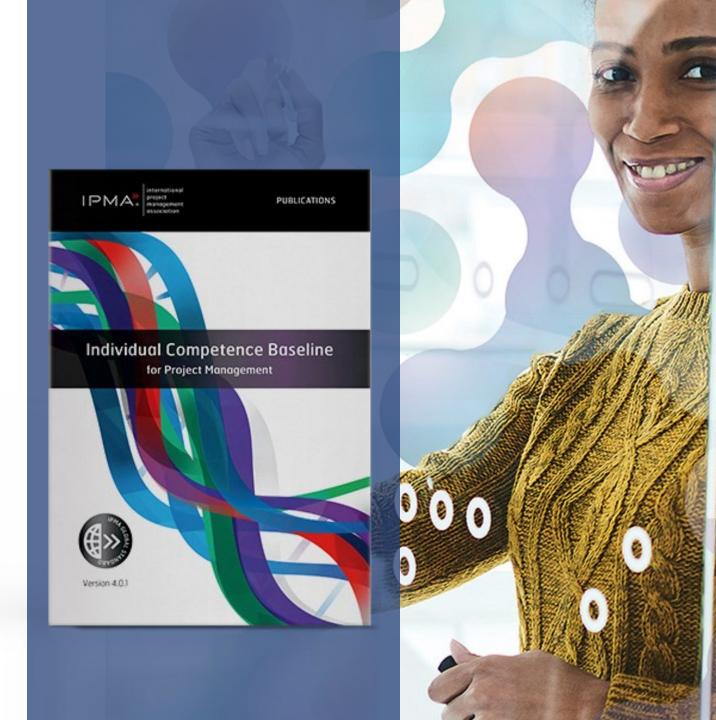
>> Global awards and recognition

>> Global events & networking



IPMA 4LC







What is the Difference?

Knowledge

The collection of information and experience that an individual possesses, based on: experience, heuristics and best practicies

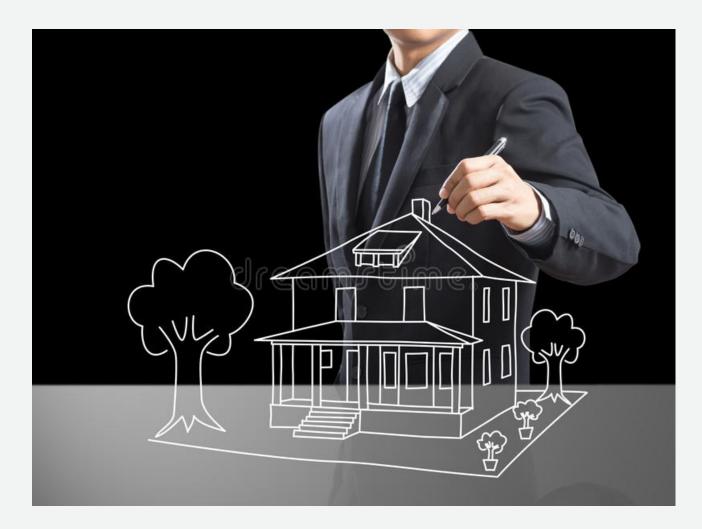




What is the Difference?

Skills

The specific technical capabilities that enable an individual to perform a task by applying knowledge





What is the Difference?

Ability

The effective delivery of knowledge and skills in a given context for a successful result



IPMA Competence Areas



 \bigcirc

People



Perspective

People

Personal integrity and reliability

· Self-reflection and self-

Personal communication

• Relations and engagement

management

Leadership

Teamwork

Negotiation

Conflict and crisis

Resourcefulness

Results orientation

Practice

Practice

- Design
- Requirements and objectives
- Scope
- Time
- Organization and information
- Quality
- Finance
- Resources
- Procurement
- · Plan and control
- Risk and opportunity
- Stakeholders
- Change and transformation
- Select and balance

Perspective

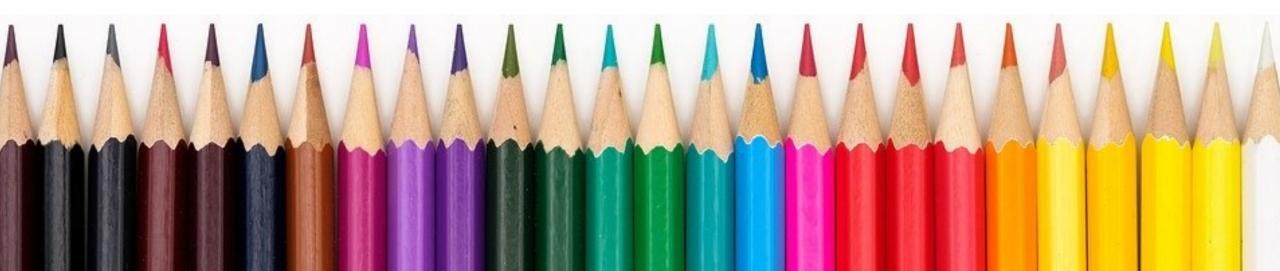
- Strategy
- Governance, structures and processes
- Compliance, standards and regulation
- · Power and interest
- Culture and values

What Is a **PROFESSION?**



(adopted from The Australian Council of Professions, 2003)

- A profession is a disciplined group of individuals who adhere to ethical standards.
- ➤They are accepted by the public as possessing special competencies in a widely recognized body of knowledge derived from research, education and training at a high level.
- >> They are ready to apply these competencies in the interest of others.



Who is a **PROFESSIONAL**?

>> indicator of integrity, ethics, trust and expertise.

- >professional qualifications are a requirement to operate in professions like law, medicine, construction, accountancy etc.
- > no need to hold an HR qualification to work in HR, but for making a career it is strongly encouraged that you obtain qualifications and demonstrate commitment.
- ➤a code of ethics governs the activities of each Profession – the moral obligations which demand high standards of behavior in respect to to the public and in with professional colleagues.



Medical Profession

Project Profession



What is a project professional?



>> a project professional is a member of project management community that is perceived as someone of integrity, ethics, trust and competence in delivering project results.

>> the person also obtains project management qualifications and performs in accordance with the well-established codes of conduct and code of ethics

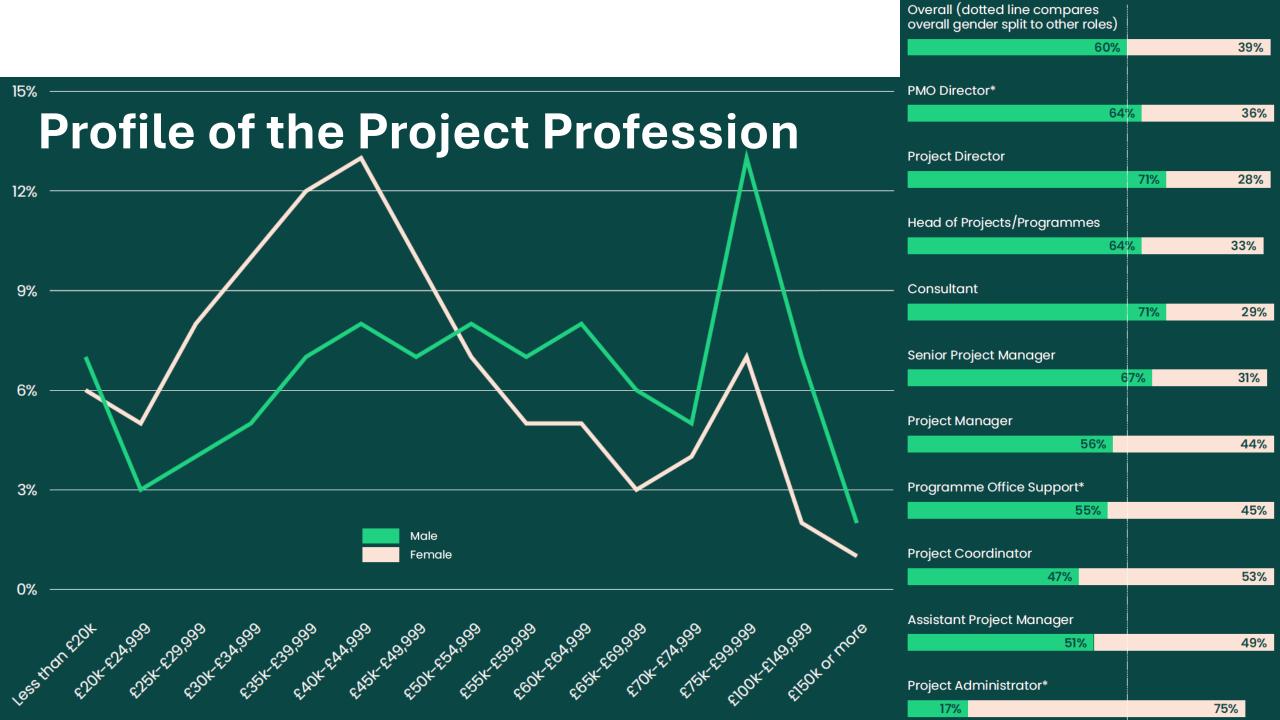


The IPMA Global Project Excellence Awards



- International competition since 2002
- Based on the IPMA Project Excellence Model
- Over 300 applicants
- All types of projects
- Promotes excellence in Project Management





Future of the Project Profession?

Skills that companies have prioritised to address through

2019 O------→ 2020 Social and emotional skills Advanced cognitive skills Technological skills 0 10 20 30 40 50 60 0-Leadership and managing others \longrightarrow Critical thinking and decision making Project management \bigcirc Adaptability and continuous learning Basic digital skills 0- \bigcirc Interpersonal skills and empathy Advanced data-analysis and mathematical skills \longrightarrow Ouantitative and statistical skills Complex information processing and interpretation \longrightarrow Advanced IT skills and programming 0 10 20 30 40 50 60 ¹Out of 25 skills that were offered as answer choices: n=700 McKinsey Global Surveys, 2021: A year in review

reskilling, 1 % of respondents

Forbes

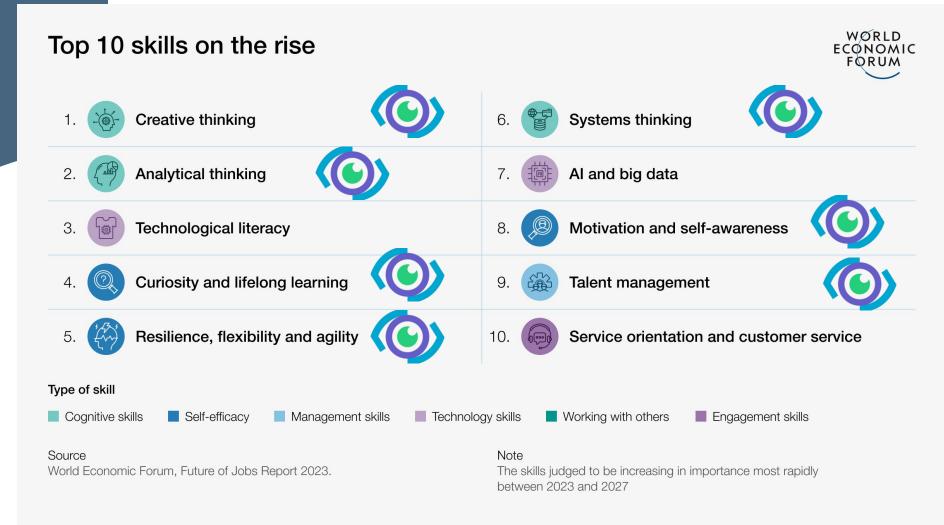
10 Most In-Demand Skills in 2024

- 1. Generative Al
- 2. Sustainability skills
- 3. Project management
- 4. Communication skills
- 5. Clinical healthcare skills
- 6. Data skills
- 7. Interpersonal networking
- 8. Cloud computing skills
- 9. Machine learning engineering
- 10. Cybersecurity skills



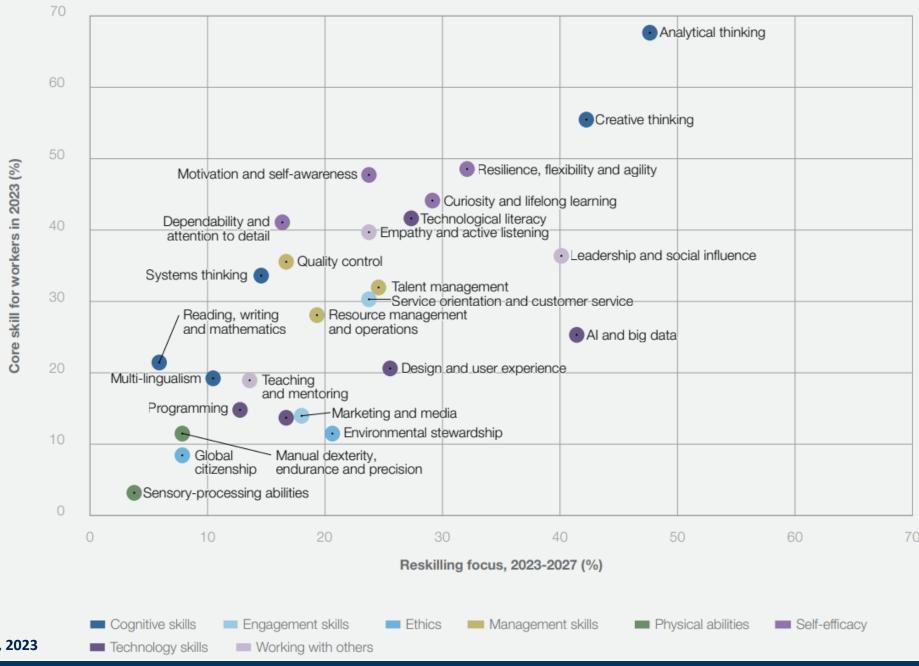


Future Skills



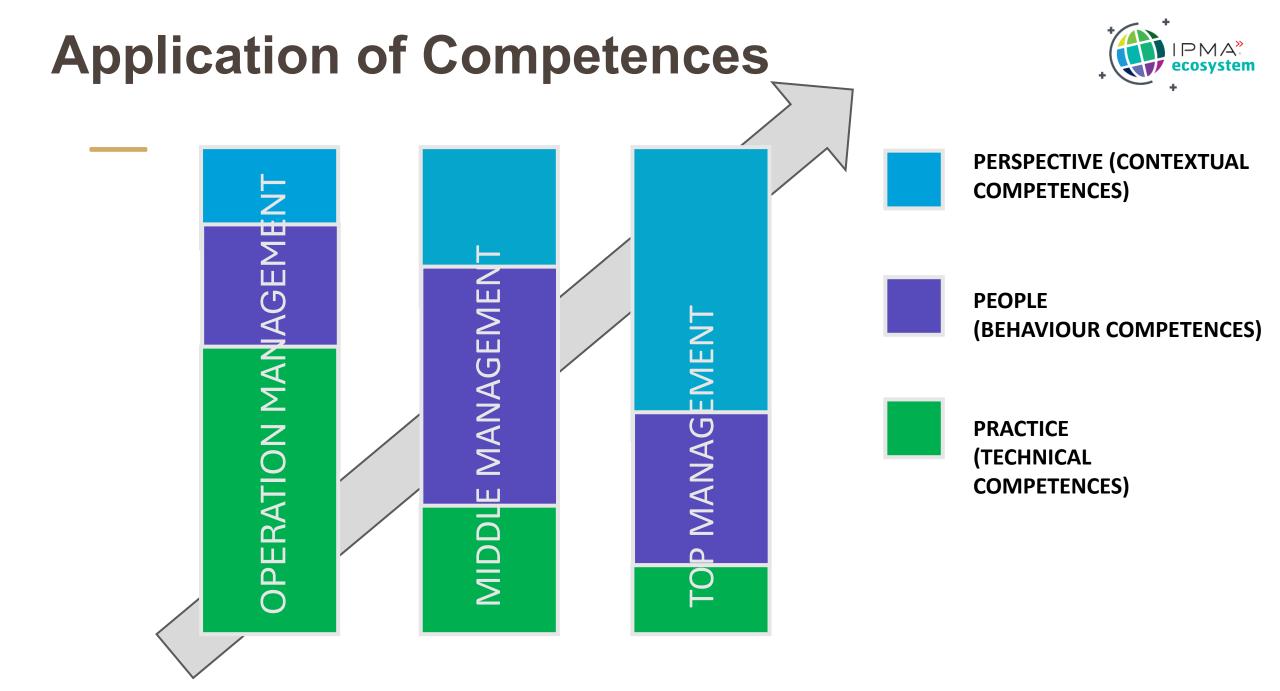
IPMA.

Reskilling focus



Source: Future of Jobs, World Economic Forum, 2023





Continuing Professional Development (CPD)

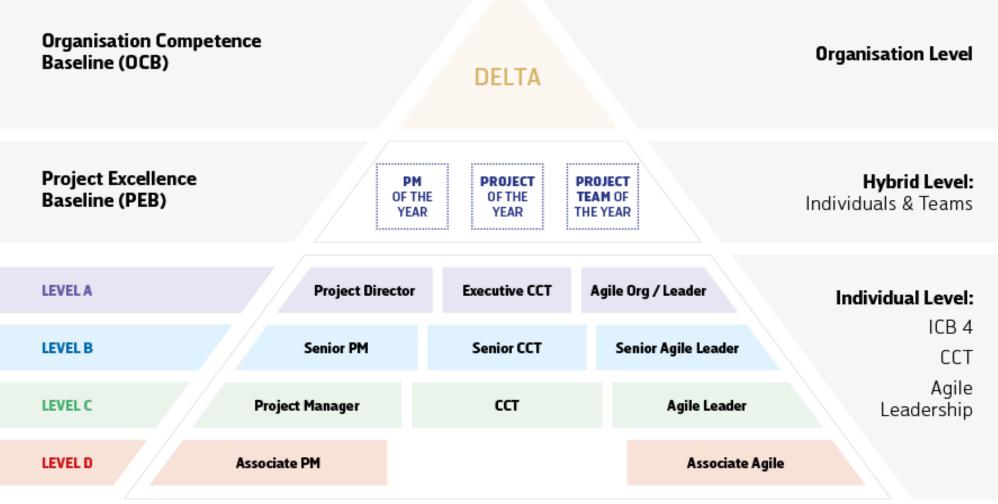


>>personal commitment made by an individual to maintain and enhance his/her professional career, by keeping knowledge and tools up to date and by improving their competencies

>> CPDs last throughout the professional career:

- >> formal learning
- >> non-formal learning
- >> informal learning





Competence Assessment of Knowledge, Skills and Abilities. Domains of Project, Programme and Portfolio

How to get recognised with IPMA?

IPMA 4LC Certification

IPMA CCT Certification

IPMA Agile Certification

IPMA Delta Certification

IPMA Global Awards







IPMA Global Research Awards Lifetime Achievement Award











IPMA REG

IPMA PEB Professional

IPMA Kids

IPMA C4D

IPMA[»] KODS













IPMA Education & Training Registration System (IPMA REG)

CPD Records and digital badges for participants







CPD Record & Proof of Participation

John Smith

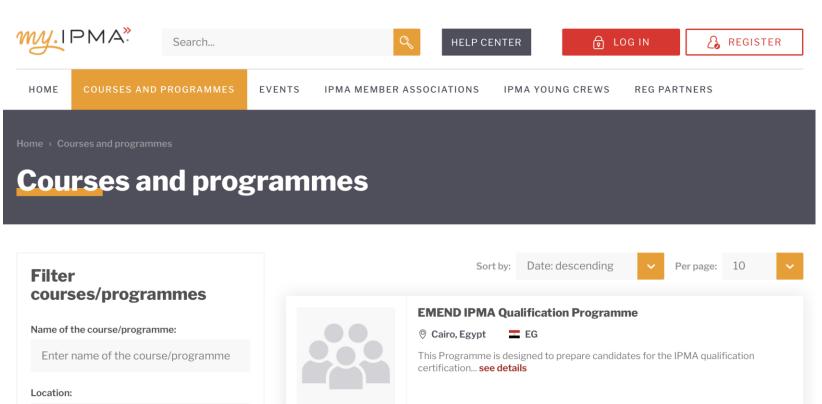




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my.IPMA





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International Project Management

01/09/2022 - 15/01/2024 🛛 Vilnius, Lithuania 🛛 🗖 LT

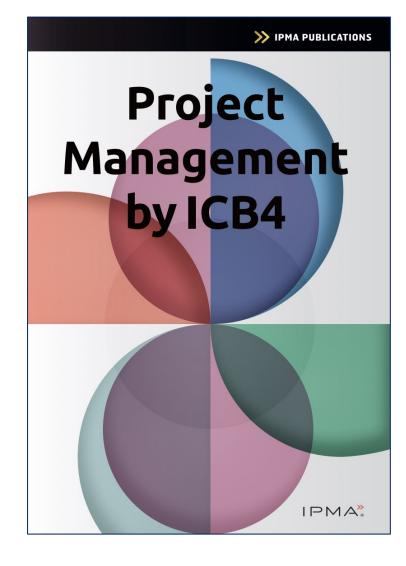
The aim of the IPM programme is to prepare highly qualified professionals and leaders capable of defining and implementing strategical initiatives via projects and programmes in the global context.... **see details**



IPMA Education & Training Registration System (IPMA REG)

- IPMA training materials more than 500 pages of practical guide and PM glossary
- e-version free of charge for IPMA MA members and REG Partners via my.ipma

MY.IPMA	 Get recognised 	Get engaged 🗸	Improve with IPMA 🗸	Get involved with IPMA Events	V About IPMA V N	News Blog PM	A [®] Q 🔮 sho	
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IPMA events







international project management association

Thank you!

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www.ipma.world